





When should a meeting talk about its ending?



#### Is it time?

We find ourselves focusing on survival more than ministry.

Attendance at worship has declined.

We can't take on a meeting's essential functions.

The average age of Friends attending is over 65.

We don't have enough money to meet our financial obligations.

Trying new things is either hard or unimaginable.

We feel tired.

The Friends in our meeting are entirely separate from our neighborhood community.

We feel nostalgic and miss the way things used to be.

How else might we be called to respond?

Invest in outreach, grow, and change

Reduce ministries Simplify committee structures

Adjust staff

Combine/merge meetings

Share the building

Sell the building

Become a worship group or preparative meeting

Become a house church or online meeting

### Laying down the meeting is...

Not a failure, because every meeting ends eventually. An occasion for grief and honoring the life of the meeting.

An opportunity to think about legacy.

One way to respond to how God is calling us.

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Say it out loud: "we might be called to lay down the meeting"

**Come to clearness** 

Consider the meeting's legacy

Commit to Spirit-led discernment

Hold threshing sessions, for both concerns and joys

Care for one another during the transition

Worship

Give regional and yearly meetings a heads up; maybe ask for help

Take on the practical and legal tasks

Talk about it

Let distant and lessactive community members know what's being considered Hold a memorial for your meeting and/or write a memorial minute

# Practical and Legal



Work with professionals



Double-check your meeting's founding documents



Consider your meeting's historical archives



Check your book of discipline



Consider the property (and talk to your neighbors)

# Emotional and and Pastoral Care



Make space for grief



Find worship homes for everyone



Talk about how you'll stay in touch



Document your memories

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### Resurrection and Legacy

Looking back at our meeting's history: what ministries have always been important to us? How can our resources perpetuate that work?

## Questions for Discussion

Why are you interested in this conversation?

What is one thing you've heard in this conversation that feels important?

#### Additional Resources

- "Faithful Always: Transitions and Endings for Quaker Meetings and Churches Near the End of the
  Life Cycle" a downloadable PDF
- <u>"The Life Cycle of Meetings"</u> a themed issue of New York Yearly Meeting's *Spark* newsletter; stories of meetings in a variety of stages of their life cycles making various sorts of transitions
- <u>"Practicing Discernment Together: Finding God's Way Forward in Decision Making"</u> an excellent book about discernment processes in general and how to move forward as a meeting through difficult decisions
- The Good Friday Collaborative an ecumenical organization that supports closing congregations
- Toward the Better Country: Church Closure and Resurrection not written for Quakers, but true stories and examples of congregational closing processes
- Ending with Hope: Resource for Closing Congregations includes various chapters that will be helpful for specific populations, like rural meetings or historical meetings
- <u>Transitions: Making Sense of Life's Changes</u> not about congregations but change more generally